

Plan Limits and Information Table (2009 to 2011)

DESCRIPTION	2009	2010	2011
Maximum Pre-Tax 401(k) Contribution (not including catch-up contributions for participants age 50 and older)	\$16,500	\$16,500	\$16,500
Annual Addition Limit (Dollars) (not including catch-up contributions for participants age 50 and older)	\$49,000	\$49,000	\$49,000
Annual Addition Limit (Percentage of Compensation)	100%	100%	100%
Catch-Up Contribution Limit for Participants Age 50 or Older	\$5,500	\$5,500	\$5,500
Compensation Limit	\$245,000	\$245,000	\$245,000
Compensation for Highly Compensated Employees Definition	\$110,000	\$110,000	\$110,000
Compensation for Key Employee Officer Definition	\$160,000	\$160,000	\$160,000
Social Security Tax Maximum Earnings	\$106,800	\$106,800	\$106,800

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